

October 30th, 2025



Los Angeles College Faculty Guild

LOUD & CLEAR



MEET THE BARGAINING TEAM

Twenty-two faculty members have been picked to lead negotiations on the 2026-2029 Collective Bargaining Agreement. Every campus is represented on the team which includes full time, part time, classroom, non-instructional, credit and noncredit, counselors, librarians, GE and CTE.

This is a critically important step in our campaign for a new contract; our current Collective Bargaining Agreement expires June 30, 2026.

While the negotiating team manages the details of the process - presenting proposals across "the table" to management and responding to the District's positions - it's Guild members who establish the unions' priorities.

The faculty bargaining survey lets every guild member participate in negotiations. Please take the time to make sure your voice is heard.

The bargaining team also works hand-in-hand with campus-based "Contract Action Teams" (CAT) to inform and mobilize guild members throughout the campaign.

Keep in mind, an informed, active, and unified membership is the key to successful negotiations.

Districtwide Representation

James McKeever, Guild President
Bill Elarton, Chief Negotiator
Jenny Galvez, Recording Secretary
Sharon Hendricks, Treasurer
Armine Javadyan, Chief Grievance Officer

Chapter Representation

Angel Belden, Pierce
Ruby Brougham, Valley
Jeff Hicks, City
Vilma Bernal, Mission
Stuart Souki, East
Sandra Lee, Southwest
Joe Guerrieri, Trade
Grace Chee, West
Mario Valadez, Harbor

Title Representation

Christine Kourinian, Counseling
Danielle Lendor, Counseling
Jonathan Klyng, Distance Education
Martha Clayton, Non-Credit
Xiao Behlendorf, Librarian
Jessica Saint-Paul, Adjunct Faculty
Kat Addison, Adjunct Faculty
Lou Siegel, Communications

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