

## **Prior AFT 1521 BOARD MOTIONS**

### ***March 19, 2024***

Motion (Sabbah & Saint-Paul) Passed: AFT 1521 fund the Adjunct Faculty Action Committee Newsletter Coordinator at 0.2 FTE effective March 1, 2024.

Motion (Torres) Passed: Approve the recommendation of 1 additional candidate for the general 2024 election in State Assembly candidate Jessica Caloza in district 52 and contribute \$1,000 to her campaign. See the link to view all of her current endorsements, <https://www.jessicacaloza.com/my-supporters>.

Motion (Chee, Wang) Passed: The AFT 1521 Executive Board approves the following election timeline for the 2024 AFT Convention. The Executive Board also approves \$2000 funding for each AFT Convention Delegate: Guild President, nine highest vote-getters Districtwide, and one from each chapter (10 chapters) Total cost: \$40,000.

1. Tuesday, March 19th: Executive Board Approves Funding
2. Wednesday, May 1st: Announcement Flier emailed to members' Campus email address
3. Friday, May 3rd: Nomination must be submitted to Robert Salazar, [rsalazar@aft1521.org](mailto:rsalazar@aft1521.org) no later than 11:59 p.m.
4. March 1: Cutoff date for membership to join AFT to run for delegate and/or eligible to vote in election
5. Wednesday, May 8th: Ballots emailed to members' campus email address
6. Tuesday, May 14th: Ballots must be received no later than 11:59 p.m.
7. Wednesday, May 15th: Delegates announced
8. Monday, July 22nd – Thursday, July 25th: AFT Convention, George R. Brown Convention Center, Houston, TX

i. Reimbursement process will be consistent with Guild Expenditure & Financial policies.

ii. Amend cutoff date for Guild membership from March 1, 2024 to Dec 31, 2023

Motion (Saint-Paul) Passed: To edit AFT Financial Timeline and Policy.

i. "Payroll The first day of employment for all Pay by Guild positions shall be the first of the month following notification, provided that all required documents have been submitted prior to their start date. [In the event of vacancies for budgeted Paid by Guild (PBG) faculty positions, these positions will be filled within 48 business hours after all required documents have been submitted]."

a. Motion will be reviewed by guild lawyers to ensure it meets employment law and verification requirements. ii. Amendment to include verified: [In the event of vacancies for budgeted Paid by Guild (PBG) faculty positions, these positions will be filled within 48 business hours after all required documents have been submitted and verified.

## **February 2024:**

Motion (*Troph*) Passed: Approval of a new Adjunct Faculty Emergence Relief Grant to be administered by the CSE Committee

AFT 1521 will award 60 grants of \$200 each, June and December of 2024, being a total of 120 for the year. These grants will go to selected applicants who meet the criteria below. The grants are not intended to compensate them for work lost, but as a small assistance to help them through a difficult situation. Not every applicant will receive a grant. A member can receive only one grant per year, and must apply for each grant period. The deadlines for application are Friday, May 31 for the June award and Friday, November 29 for the December award. AFT 1521 members who meet these criteria may apply using the form below:

### **CRITERIA**

- The applicant must be a member in good standing of AFT 1521.
- The applicant must be a true adjunct, that is, working only as an adjunct professor.  
Full time employees of the LACCD who also teach part-time are ineligible. An applicant with paid employment outside the LACCD may apply. CSE Committee members are ineligible.
- The applicant must have taught at least one class in the LACCD during the past two semesters.
- The applicant must fall into one of the categories listed below.

### **CATEGORIES**

These categories are listed in priority order. Applicants who meet the first priority will have preference over those in the second priority, and so on.

#### **PRIORITY ONE – CATASTROPHIC ILLNESS**

An applicant who has had a diagnosis of a serious illness within the last two semesters, or has suffered an accident resulting in a debilitating injury, or has had an immediate family member suffer a serious illness or accident resulting in a debilitating injury. If there are more than 60 applicants, a lottery will be held among the applicants who applied under the Catastrophic Illness category.

#### **PRIORITY TWO – HOUSING INSECURITY**

An applicant who is currently homeless, or has had difficulty meeting rent or mortgage payments within the last two semesters. If there are more than 60 applicants, a lottery will be held among the applicants who applied under the Housing Insecurity category.

**PRIORITY THREE – BUMPING**

An adjunct professor may apply if they were assigned a class they had previously taught for at least two semesters which was then taken away and given to a monthly rate employee in order for the monthly rate employee to obtain a full load, or an adjunct with higher seniority. The applicant must provide the name of the department chair who made the change in the assigned work block. If there are more than 60 applicants, a lottery will be held among the applicants who applied under the Bumping category.

**PRIORITY FOUR – LOSS OF A REGULARLY TAUGHT CLASS**

The applicant has taught one class at the same LACCD campus for two consecutive semesters but was not offered any class in the LACCD for the current semester. The applicant must provide the name of the department chair who had previously offered the classes as well as the name of the current department chair, if different. If there are more than 60 applicants, a lottery will be held among the applicants who applied under the Loss of a Regularly Taught Class category.

Applicants must provide complete information on the form below. Those who do not will be ineligible:

**APPLICATION FORM**

Applicants must provide complete information. Those who do not will be ineligible:

NAME \_\_\_\_\_

DATE OF APPLICATION \_\_\_\_\_

NON-WORK PHONE # \_\_\_\_\_

NON-WORK EMAIL \_\_\_\_\_

PRIMARY CAMPUS \_\_\_\_\_

DEPARTMENT \_\_\_\_\_

DEPARTMENT CHAIR \_\_\_\_\_

MAILING ADDRESS \_\_\_\_\_

CATEGORY OF APPLICATION (Check One):

Catastrophic Illness \_\_\_\_\_

Housing Insecurity \_\_\_\_\_

Bumping \_\_\_\_\_

Lost Class \_\_\_\_\_

Please write a short explanation of your situation that leads you to believe you qualify for a relief grant, 50 to 500 words. Attach a separate page if necessary:

I agree to have my name published as a grant recipient \_\_\_\_\_

I do not agree to have my name published as a grant recipient \_\_\_\_\_

ATTACH DOCUMENTATION THAT WOULD SUPPORT YOUR CLAIM:

- Catastrophic Illness: Medical records
- Homelessness: Eviction notice or other official record
- Bumping: Original offer letter and email or other documentation of it being withdrawn
- Lost Class: Documentation showing previous and current assignments.

Motion (*Troph*) Passed: Approval of an additional \$4,000.00 from the general budget to meet the requirements of the new AFERG, added to the already approved \$20,000.00, bringing the total amount of grants offered yearly to \$24,000.00

- i. Amendment: The additional \$4,000 will come from the designated CSE budget of \$20,000, approved by the Executive Board when the 2023-2024 budget was approved.

Motion (*Chee*) Passed: To accept the Resolution to affirm support and respect for West Counseling faculty

Whereas, full- and part-time Counseling faculty at West have faced numerous attacks on multiple fronts as West administration continues to disrespect and violate their contractual rights;

Whereas, tenure and seniority are two of the most sacred and fundamental pillars of the faculty contract;

Whereas, the AFT considers the most important principle of the union is to defend faculty jobs;

Whereas, West administration in effect abolished the Counseling seniority list by hiring replacement part-time faculty, in violation of the CBA and District policy, as part-time Limited hires (which are supposed to be temporary full-time faculty replacements);

Whereas, eight West Counseling faculty on seniority filed a grievance in December 2021 and over two years later the District is still unwilling to resolve the grievances and arbitration in good faith and the District seems to prefer spending legal fees rather than right their mistakes;

Whereas, two full-time probationary faculty filed grievances as a result of West administration's disrespect for West Counseling faculty and our tenure peer evaluation process with undue interference, including changing evaluation outcomes;

Whereas, West administration violated the CBA and circumvented the bargaining rights of AFT 1521 as the exclusive representative by creating homemade evaluation forms in place of contractually-negotiated evaluation forms to solicit hearsay comments and office gossip from anonymous contributors who possess no knowledge of the faculty's performance;

Whereas, West administration made false claims that AFT 1521 did not respond to tenure evaluation committee members' concerns despite documented e-mails to the contrary;

Whereas, West administration's anti-union animus and continued attacks on their Counseling faculty pose a larger threat to all 9 campuses in the LACCD;

Be it Resolved, that the AFT 1521 Faculty Union affirms its support of the West Counseling faculty and urges West administration to show respect to their faculty by following the CBA, CA Ed Code, and LACCD policies;

Be it further Resolved, that AFT 1521 directs the union executive leadership to support West Counseling faculty (full- and part-time) to restore their positions and make them financially whole;

Be it further Resolved, that AFT 1521 will engage management in vigorous discussions to protect seniority lists across the District from willful elimination; and

Be it further Resolved, that AFT 1521 will engage management in vigorous discussions to protect and ensure adherence to the negotiated evaluation processes outlined in the CBA for faculty across the District.

Motion (*Walzer*) Passed: supporting the ban on oil drilling in residential neighborhoods

Oil Drilling in Los Angeles and California Communities, and supporting SB1137

Whereas we understand that [climate-related crises disproportionately impact communities of color and low-income communities](#) due to the fossil fuel industry peppering neighborhoods with oil wells, inequities in systems of power, and lack of access to means and resources for prevention and relief; and

Whereas working class and low-income students of color have historically and disproportionately been subjected to negative health impacts as a result of the poor air quality conditions in their communities brought on by fossil fuel pollutants, oil drilling and oil well gas leaks; and

Whereas frontline communities in LA and throughout California formed grassroots organizations and coalitions like STAND-LA to advocate for buffer zones between oil wells and their communities; and

Whereas Senate Bill (SB)1137 was passed in 2022 at the statewide level, banning oil companies from creating new wells within 3200 feet of communities. Los Angeles City Council then passed a similar law banning current and new oil wells from continuing drilling in Los Angeles City and Los Angeles County; and

Whereas the oil industry responded with a shady petition campaign, [telling communities that they were signing petitions to lower gas prices when the petition was really for a referendum to overturn SB1137](#), gaining enough signatures for the law to be put on the 2024 ballot for a vote; and

Whereas we understand that this referendum campaign is an attempt to rob frontline communities of color of their democratic efforts; and

Whereas oil wells and drilling operations throughout the state that are under the financing portfolio of both CalPERS and CalSTRS, using worker dollars to pollute their own neighborhoods;

Therefore, be it resolved, that the Los Angeles Faculty Guild, AFT 1521, supports upholding SB 1137 -- which prohibits oil and gas drilling within 3.200 feet of residential neighborhoods, schools, and daycare centers. We support a yes vote on the Nov 2024 ballot initiative "The California Oil and Gas Wells Regulations Referendum."

Be it further resolved, that the Los Angeles Faculty Guild, AFT 1521, encourage all locals to show solidarity with working class communities of color where our students hail from, by passing their own resolution to support the keeping of SB1137 as law in California; and

Be it further resolved, that the Los Angeles Faculty Guild, AFT 1521, encourage the Los Angeles County Federation of Labor to show solidarity with working class students and their communities by demonstrating support for keeping SB1137 as law in California;and

Be it finally resolved, that the Los Angeles Faculty Guild, AFT 1521, sign onto formal letters or petitions of support from community led organizations and coalitions like STAND-LA in order to further momentum in the effort to rally a grassroots campaign for communities to vote in favor of SB1137 that would allow for setbacks between their neighborhoods and oil drilling sites.

Motion (*Torres*) Passed: to Approve the COPE resolution statement related to sexual harassment within LACCD. Refer to the document below that reads, "COPE resolution related to sexual harassment within LACCD, Final"

i. Amendment: Switch out COPE to AFT 1521

Sexual harassment is pervasive. According to the National Sexual Violence Resource Center, “Nationwide, 81% of women and 43% of men reported experiencing some form of sexual harassment and/or assault in their lifetime.” Given these statistics, it’s no surprise that this violation has occurred in the Los Angeles Community College District. However, it is very disappointing when little is being done by the Chancellor, District Administration, or the Board of Trustees to stop it or to insure that those committing the harassment are held accountable. Specifically, the Board of Trustees, instead of accepting their loss in a current lawsuit brought forth by a member of our LACCD faculty, have chosen to appeal the decision and continue to deny this faculty member justice.

Sexual harassment is never acceptable.

~~COPE~~ **AFT 1521** would like to officially acknowledge that we are deeply troubled by the Board’s recent responses and continuing inaction regarding sexual harassment in our District. We also want the Board of Trustees to know that their actions do not go unnoticed. Faculty, staff, and students expect the Chancellor, District Administration, and the Board of Trustees to do everything they can to prevent sexual harassment on our campuses and to take prompt and decisive steps when violations are reported.

Motion (*Torres*) Passed: Approve the recommended endorsement of AB 2093 by Assemblyman Miguel Santiago, which would expand the California College Promise to waive enrollment fees at a community college for all full-time students (12 units or more) pursuing a bachelor’s degree. Refer to the below that reads, “Santiago College Promise 2024.”

Motion (*Torres*) Passed: to Approve the recommendation of additional candidates for the March 2024 primary. They include State Assembly John Harabedian and Michelle Chambers. Refer to the document below that reads, “Additional Endorsements Feb 2024.”

i. Amendment: Remove Brad Sherman, Sydney Kamlager, Sasha Renee Perez,

Motion (*Torres*) Passed: To Approve the recommended Contribution Check Requests for endorsed candidates in the March primary elections and the Mike Fong re election event. Refer to the documents titled, “Contribution Check Request February 7, 2024 and Fong 2.29.24.”

Contribution= \$1,500

Motion (*Sabbah & St. Paul*) Tabled to March Meeting: AFT 1521 fund the Adjunct Faculty Action Committee Newsletter Coordinator at 0.2 FTE effective March 1, 2024.

Motion (*Sabbah & St. Paul*) Failed: Adjunct Faculty Action Committee (AFAC) Representative

compensation at 0.1 FTE effective March 1, 2024.

**January 2024:**

Motion (*Wright*) Passed: To support the “10-point Platform to actualize LACCD’s Racial Equity and Social Justice Framework” and if a vote of support succeeds, send to membership, the Chancellor’s office and the Board of Trustee.

- A. We want fresh food options for food insecure students. We want well supplied food banks/pantries operating at every campus that distribute healthy food for free as well as weekly Farmers' Markets that take snap/ebt on all 9 campuses.
- B. We want to end budget excuses for support needed to improve student success and equity. LACCD (DO) must fund one FT foundation director and one FT grant writer on all 9 campuses to pursue racial equity social justice grants.
- C. We want parity in racial equity programs across campuses. Institutionalize/Fund Umoja and Punte type programs on all 9 campuses. LACCD District funding (DO) should be 400k dollars per campus annually.
- D. We want an emergency response fund to financial hardships faced by LACCD students and PT employees. Allot 1.8 million dollars (200k per campus) from reserves and set up a fast fund direct aid need based mini grant programs on all 9 campuses for students and PT employees.
- E. We want all students to be successful in achieving their academic goals. Match campus budgets for student tutors on all 9 campuses.
- F. We want parity for instructional and non-instructional faculty. Non-instructional faculty shall not be treated any differently than instructional faculty. We want no LACCD student to be unhoused. Triple funding for gateway housing type programs. (Grant Writer can help actualize this).
  - a. We want to increase student success by increasing faculty hires that reflect student demographics and experiences. Pursue racial parity in faculty hiring - varies campus to campus but % of faculty should match community or campus demographics (research on why it matters for student success)
  - b. We want to provide holistic support to our students. Provide health and mental health services on all 9 campuses 5 days a week (I believe LASC only has social workers/psychologists on campus 2 days a week now)
  - c. We want actions with measurable outcomes. Statements, symbolic gestures, and lofty rhetoric will no longer be accepted.
- G. Amendments:
  - i. Adjust grammatical errors
  - ii. Include language that district should fund all of the requested



roles

- iii. Swap out should for shall
- iv. Include language that ensure monies are not taken out of campus budgets

Motion (*Torres*): To approve the revised 36 candidates recommended for endorsement in the 2024 election. Refer to the document below that reads, "Revised Summary of 36 additional candidates."

- i. Revised Summary of 36 additional candidates recommended for endorsement in the 2024 election.
- ii. State Assembly (15 Seats)  
Carillo 39, Schiavo 40, Schultz 44, Rodriguez 43, Gabriel 46, Chavez Zbur 51, Gonzalez 54, Calderon 56, McKinnor 61, Solache 62, Pacheco 64, Gibson 65, Muratsuchi 66, Lowenthal 69, and Rusty Hicks 2. (Note - added Rusty Hicks 2, Harabedian 41 & Celeste Rodriguez 43).
- iii. State Senate (3 Seats)  
Kipp Mueller SD23, Henry Stern SD27, Lena Gonzalez SD33.
- iv. US House (10 Seats)  
George Whitesides CD27, Judy Chu CD28, Luz Rivas CD29, Jimmy Gomez CD34, Norma Torres CD35, Ted Lieu CD36, Linda Sanchez CD38, Robert Garcia CD42, Maxine Waters CD43, Nannette BarraganCD44.
- v. LA Area Local Offices (8 Seats)  
LA County (3 Seats) George Gascon District Attorney, Holly Mitchell County BOS 2, Janice Hahn County BOS 4, Chris Holden County BOS 5.  
Note LA County Board Seat 5 – Recommending Assemblymember/Pasadena Mayor Chris Holden. Incumbent Supervisor so no recommendation from County Fed. Mr. Holden sits on the Assembly Appropriations Committee.
- i. LA City Council (2 additional seats)  
Imelda Padilla Seat 6 and Marqueece Harris Dawson Seat 8.
- ii. LAUSD (3 Seats)  
Kahlid Al-Alim Seat 1, Scott Schmerelson Seat 3, Karla Griego Seat 5.

Motion (*Torres*) Passed: To Approve the Contribution Budget for 2024 LA Area Elected Offices other than LACCD Trustees. Refer to the document below that reads, "Contribution Budget for 2024 LA area Elected Offices."

- i. Contribution Budget for 2024 LA Area Elected Offices other than LACCD Trustees with approval by E Board, 1521 COPE funds will be donated to AFT 1521 endorsed candidates on the ballot in 2024 in accordance with the campaign limits allowed by California law and within the amounts per office listed below.  
COPE Committee will agree to contributions being made before funds are distributed.

Budget for 2024 non-trustee elections, maximum of 88,200.

Office/Campaign	Amount candidate primary & general	Candidates Endorsed for 2024	Max \$ 2024
City Council	1800 (900 x 2)	4	7200
State Assembly	2000 (1000 x 2)	18 - 19	38000
State Senate	4000 (2000 x 2)	3 - 5	20000
Countywide	4000 (2000 x 2)	0 - 1	4000
County Supervisor	3000 (1500 x 2)	3	9000
County Fed Voter Outreach	10000 (5000 x 2)	NA	10000

Motion (*Torres*) Passed: To approve the recommendation of a resolution to support Representative Judy Chu’s continuing efforts to expand the designation for the San Gabriel Mountains.

- i. “Resolved that AFT 1521 states its support for Representative Chu’s and Senator Padilla’s plan to expand the San Gabriel Mountains National Monument to bring greater protection and access to the incredible natural lands in California and their related work to achieve the expanded designation for the San Gabriel Mountains and expand our environmental protections nationwide”

**December 2023:**

Motion (*Torres*) Passed: *To endorse all six candidates below as a consent*

*agenda item*

- i. Miguel Santiago, LA City Council District 14 (Kevin Deleon Seat)*
- ii. Anthony Portantino, US Congress District 30 (Adam Schiff Seat Open)*

- iii. Mike Fong, State Assembly District 49th (re-election)
- iv. Adrin Nazarian, LA City Council District 2 (Paul Krekorian Open seat)
- v. Sade Elhawary, State Assembly District 57th (Reggie Jones-Sawyer)
- vi. Open seat)
- vii. Isaac Bryan, State Assembly District 55th (re-election)

Motion (Passed) Troph: To create a downloadable form of Appendix J from the previous contract to the AFT 1521 website.

### **November 2023:**

Motion (*Daniels*) Passed: To approve 2024 AFT 1521 Election Timeline

Timeline:

January 31 February 23 – Filling period  
February 23 – Candidate Statement Filing  
Feb. 26 – March 27 – Campus Forums  
March 12 – Candidate statements mailed out  
April 9 – Ballots sent out  
April 30 – Ballots Due  
May 2 – reporting the  
Runoff (if needed) – May 8 – 15  
May 15 – Runoff Ballots due  
May 17 -reporting runoff results  
Alternatives – back to the way it was

The elections committee is composed of one representative from each of the campuses appointed by Chapter Presidents and Guild President.

Motion (McKeever) Passed: Resolution to Support Student, Faculty and Staff Housing, forwarding it to the Chancellor and the Board of Trustees.

Motion (Agredando,Baldiwala) Passed: To Support the Resolution in Solidarity with the Tampa 5

### **October 2023:**

*Motion (Chee) Passed. As amended:* To revise the Expenditure Policy as follows:  
To include in the Expenses that can be incurred by the Officers without the express approval of the Executive Board: All expenses, as outlined in the expenditure policy, incurred in connection with Chapter operations and meetings as passed in the annual Executive Board budget and approved by the Chapter President (e.g. including but not limited to Chapter Meetings, Eboard Delegate meetings, Chair meetings, Opening Day, Graduation, Holiday parties, Faculty Recognition, Tenure Celebration, New Faculty Welcome, Retirement celebrations, Cultural Events, Foundation dinners).  
To change the dollar amount limit for meal expenditures from \$60 to \$50 for dinner, and from \$40 to \$25 for lunch.

*Motion (Belden) Failed:* To increase the release time .2 to each of the following positions: Executive VP, Recording Secretary, and Treasurer

*Motion (McKeever) Passed:* To approve up to \$40,000 to be spent on the installation of a new roof at the Barham office, and give Authorization to the Executive Officers to engage a roofing contractor.

### **September 2023:**

- *Motion (Galvez) Passed:* To pass the AFT 1521 Policy Against Harassment, Discrimination and Retaliation
- *Motion (McKeever) Passed:* To Recommend a Yes vote for the 2023-2026 Collective Bargaining Agreement between the AFT 1521 and the LACCD.
- *Motion (McKeever) Passed:* As a labor union, we strongly believe that our employees, just as our represented faculty, deserve to receive a complete benefits package to support themselves and their families. Motion to provide the following employer-paid benefits to our non-OPEIU full-time staff employees, beginning on November 1, 2023, up to full family coverage with a total potential cost for 2024 of up to \$116,715.
  - Health benefits - Choice of plans available through California Schools VEBA, with the Guild paying the full premium up to the VERBA Standard Kaiser HMO \$10 plan (current cost \$2,215/month)
  - Dental Benefits - Delta Dental PPO, (current rate up to \$111.08/month)
  - Vision Benefits - VSP Vision (current rate up to up to \$25.70/month)
  - Non-Contributory 401(k) plan through ADP (current cost for 4 participants, \$3,830.40)

### **August 2023:**

- *Motion (Galvez) Tabled:* To pass the AFT 1521 Policy Against Harassment, Discrimination and Retaliation
- *Motion (McKeever) Passed:* To make the position of Lead Student Intern Coordinator a full-time position with a salary of \$70,000
- *Motion (McKeever) Passed:* To increase wages paid to all professional staff, including faculty who are in “Paid by Guild” positions, by the percentage increase in the LACCD and AFT 1521 Collective Bargaining Agreement annually.

### **July 2023:**

- *Motion (St. Paul) Passed:* for \$2,000 from Member Education to fund the 2023 2024 Adjunct Survival Guide for AFAC Representatives Amelia Borja, LAVC and Joneen Ohlaker, LAHC and \$1,000 for Grievance reps to review work.
- *Motion (McKeever) Passed:* to approve the 2023-2024 Executive Committee/Executive Board Meeting Calendar
- *Motion (Knorr) Failed:* Reinstate Natalina Monteiro as Political Director
- *Motion (McKeever) Tabled to next meeting:* Pass the AFT 1521 Policy Against Harassment, Discrimination and Retaliation

- *Motion (Christian-Brougham & Souki) Passed:* Provide 3 quotes for Liability Insurance for Officers of AFT 1521
- *Motion (Christian-Brougham & Souki) Passed:* To provide training to all AFT 1521 Faculty Guild Officers by end of Fall 2023 as follows: An AFT 1521 Faculty Guild Collective Bargaining Agreement (CBA) contract expert, in conjunction with a member of the third-party legal team, shall conduct trainings pertaining to the CBA. Trainings shall include:
  - Intersection between the LACCD Office of Diversity, Equity, and Inclusion as it pertains to Title IX complaints
  - Workplace harassment training
  - Training for Chapter Presidents
- *Motion (Christian-Brougham & Souki) Tabled to next meeting:* Chapter Presidents may donate up to \$5000 from the Chapter's funds to support campus activities and events, including Opening Day, graduation, holiday parties, faculty recognition and tenure celebration events, and campus cultural events. For all donated funds, the Chapter President shall provide the Guild President and Treasurer a donation acknowledgment letter from the recipient and a list of event attendees, within 30 days of the event. The Chapter President will request the funds from the Treasurer via email, which will then be disbursed to the college within 14 working days from the date of the initial request.

## **June 2023: NO MEETING HELD**

## **May 2023:**

- *Motion (Behlendorf) Passed:* To approve the 2023-24 Guild Budget
- *Motion (Chee) Failed:* To Revise Guild Expenditure policy
- *Motion (Washenik) Passed:* As a committee recommendation and continued part of the negotiation process on behalf of the DWEC Committee for the Guild Leadership to engage in immediate discussions with the LACCD regarding the implementation of DWEC Safety Recommendations
- *Motion (Christian-Brougham & Souki) Passed:* For AFT 1521 Guild President to Provide Chapter Presidents and Grievance Representatives a Written Confidentiality Statement
- *Motion (Souki) Passed:* Table the following motions:
  - Motion to provide aft1521.org email addresses to Elected Officers (Christian-Brougham & Souki)
  - Motion to Provide Three Quotes for Liability Insurance for Officers of AFT 1521 (Christian-Brougham & Souki)
  - Motion to Amend the Expenditure Policy to Include the Following Language

(Christian-Brougham & Souki)

- Motion to Provide Training for AFT 1521 Faculty Guild Officer
- *Motion (Monteiro) Passed:* To approve spending up to \$10,000 to cover the cost of sending 19 student interns to Sacramento to testify
- *Motion (Wang) Table to future date:* Amend the Whistleblower Policy from the February 21, 2023, Executive Board meeting to offer a choice of Guild officer, include Guild bylaws, and make other minor corrections, as attached