

MEMORANDUM OF UNDERSTANDING

The Los Angeles Community College District and the American Federation of Teachers College Guild Local 1521 agree that under the provisions of Article 16, Adjunct Assignments, Retention and Seniority, Section C.4, full time permanent faculty who had established seniority in multiple disciplines prior to the Fall 2001 shall retain their seniority rights prior to Fall 2001.

It should be noted that after Fall 2001, permanent and probationary faculty may only earn seniority in only one discipline at the same college.

Justification:

One of the goals of the recent collective bargaining agreement negotiations was to restructure and improve Article 16. In this effort, the negotiation teams inadvertently omitted the following language:

2008-2011 Agreement

16.A.3: In addition, beginning Fall 2001, notwithstanding any other provision of this article, no permanent or probationary faculty member shall be entitled to have his or her name added to a seniority list if that addition would result in the faculty member acquiring seniority for more than one assignment at a college.

It is the intent of the parties that the above seniorities be retained.


Dated: April 13, 2012

For the District:



Daniel LaVista
Chancellor

For the AFT:

 7/6/2012

Joanne Waddell
President