

Prior AFT 1521 BOARD MOTIONS

September 2023:

- *Motion (Galvez) Passed:* To pass the AFT 1521 Policy Against Harassment, Discrimination and Retaliation
- *Motion (McKeever) Passed:* To Recommend a Yes vote for the 2023-2026 Collective Bargaining Agreement between the AFT 1521 and the LACCD.
- *Motion (McKeever) Passed:* As a labor union, we strongly believe that our employees, just as our represented faculty, deserve to receive a complete benefits package to support themselves and their families. Motion to provide the following employer-paid benefits to our non-OPEIU full-time staff employees, beginning on November 1, 2023, up to full family coverage with a total potential cost for 2024 of up to \$116,715.
 - Health benefits - Choice of plans available through California Schools VEBA, with the Guild paying the full premium up to the VERBA Standard Kaiser HMO \$10 plan (current cost \$2,215/month)
 - Dental Benefits - Delta Dental PPO, (current rate up to \$111.08/month)
 - Vision Benefits - VSP Vision (current rate up to up to \$25.70/month)
 - Non-Contributory 401(k) plan through ADP (current cost for 4 participants, \$3,830.40)

August 2023:

- *Motion (Galvez) Tabled:* To pass the AFT 1521 Policy Against Harassment, Discrimination and Retaliation
- *Motion (McKeever) Passed:* To make the position of Lead Student Intern Coordinator a full-time position with a salary of \$70,000
- *Motion (McKeever) Passed:* To increase wages paid to all professional staff, including faculty who are in “Paid by Guild” positions, by the percentage increase in the LACCD and AFT 1521 Collective Bargaining Agreement annually.

July 2023:

- *Motion (St. Paul) Passed:* for \$2,000 from Member Education to fund the 2023 2024 Adjunct Survival Guide for AFAC Representatives Amelia Borja, LAVC and Joneen Ohlaker, LAHC and \$1,000 for Grievance reps to review work.
- *Motion (McKeever) Passed:* to approve the 2023-2024 Executive Committee/Executive Board Meeting Calendar
- *Motion (Knorr) Failed:* Reinstate Natalina Monteiro as Political Director
- *Motion (McKeever) Tabled to next meeting:* Pass the AFT 1521 Policy Against Harassment, Discrimination and Retaliation
- *Motion (Christian-Brougham & Souki) Passed:* Provide 3 quotes for Liability Insurance for Officers of AFT 1521
- *Motion (Christian-Brougham & Souki) Passed:* To provide training to all AFT 1521 Faculty Guild Officers by end of Fall 2023 as follows: An AFT 1521

Faculty Guild Collective Bargaining Agreement (CBA) contract expert, in conjunction with a member of the third-party legal team, shall conduct trainings pertaining to the CBA. Trainings shall include:

- Intersection between the LACCD Office of Diversity, Equity, and Inclusion as it pertains to Title IX complaints
- Workplace harassment training
- Training for Chapter Presidents
- *Motion (Christian-Brougham & Souki) Tabled to next meeting:* Chapter Presidents may donate up to \$5000 from the Chapter's funds to support campus activities and events, including Opening Day, graduation, holiday parties, faculty recognition and tenure celebration events, and campus cultural events. For all donated funds, the Chapter President shall provide the Guild President and Treasurer a donation acknowledgment letter from the recipient and a list of event attendees, within 30 days of the event. The Chapter President will request the funds from the Treasurer via email, which will then be disbursed to the college within 14 working days from the date of the initial request.

June 2023: MISSING

May 2023:

- *Motion (Behlendorf) Passed:* To approve the 2023-24 Guild Budget
- *Motion (Chee) Failed:* To Revise Guild Expenditure policy
- *Motion (Washenik) Passed:* As a committee recommendation and continued part of the negotiation process on behalf of the DWEC Committee for the Guild Leadership to engage in immediate discussions with the LACCD regarding the implementation of DWEC Safety Recommendations
- *Motion (Christian-Brougham & Souki) Passed:* For AFT 1521 Guild President to Provide Chapter Presidents and Grievance Representatives a Written Confidentiality Statement
- *Motion (Souki) Passed:* Table the following motions:
 - Motion to provide aft1521.org email addresses to Elected Officers (Christian-Brougham & Souki)
 - Motion to Provide Three Quotes for Liability Insurance for Officers of AFT 1521 (Christian-Brougham & Souki)
 - Motion to Amend the Expenditure Policy to Include the Following Language (Christian-Brougham & Souki)
 - Motion to Provide Training for AFT 1521 Faculty Guild Officer
- *Motion (Monteiro) Passed:* To approve spending up to \$10,000 to cover the cost of sending 19 student interns to Sacramento to testify

- *Motion (Wang) Table to future date:* Amend the Whistleblower Policy from the February 21, 2023, Executive Board meeting to offer a choice of Guild officer, include Guild bylaws, and make other minor corrections, as attached

April 18, 2023:

- *Motion (Behlendorf):* To Approve the 2023-24 Budget Amendments to the budget were presented and discussed.
 - *Amendment (Cooper) Pass:* Guild continues to support the efforts of DWEC by paying each DWEC Chair a 0.2 on a D-Basis (9 members, one from each campus via Guild budget) unless passed by our CBA.
 - *Amendment (St. Paul) Pass:* Los Angeles College Faculty Guild Local AFT 1521 to establish Student Debt Clinics 0.3 FTE as an AFT 1521 member-benefit.
 - *Amendment (Christian-Brougham and Souki) Failed:* That 0.2 D-Basis increase paid by the Guild as a stipend, to be paid commensurate with each President's step and column. This will be paid by the AFT 1521 Faculty Guild for the 2023-2026 academic years unless this sum is payable by release time paid by the Los Angeles Community College District.
 - *Amendment - Failed (Benjamin):* to have \$525 of state bar fees removed from our 2023-2024 Guild budget.
- *Motion (Chee) Passed:* Table Guild budget to next month.
- *Motion (Wadell) Passed:* Table the agenda item Duties of Officers, Executive Board Members, Appointees, Consultants and Professional Staff to next month
- *Motion (Klyng) Passed:* Table the rest of the agenda

March 2023

- *Motion (Elarton) Passed:* To approve renewal of the Commercial Package Policy, with Seneca Insurance Company for annual rate of \$6,981
- *Motion (Walzer) Passed:* To Sign on to Letter of Support for SB 252, Pension Fund Divestment